**About Project FINE:**
We have been serving Winona County and the surrounding area since 1990. Project FINE serves as a connection point for refugees and immigrants, helping build contributing individuals, healthy families and a stronger, more welcoming and respectful community. Our work is two-fold: for refugees and immigrants we provide educational programming and services to help them build a new life in our region; and for the community we promote inclusion and provide opportunities for cross-cultural interaction and relationship building.

We are committed to excellence in our operations, carrying out our programs and services in a culturally and linguistically appropriate manner, avoiding duplication of services by serving as a connector, and striving for transparency and fiscal responsibility. Our work is accomplished by our dedicated staff and board of directors, committed volunteers, and exceptional community partners.

**Our Mission:**
To strengthen and enrich our community by facilitating the integration of people who are ethnically diverse.

**Our Vision:**
To create a respectful and welcoming community.

**Our Guiding Values:**
- We work to build bridges across cultures.
- We work to build respect and trust in the community.
- We carry out our work with passion.
- We honor partnership and collaboration.

**Geographic Area Served:**
We are proud to serve Winona County and the surrounding region.
Dear Friends,

Connecting Communities is an important part of our work at Project FINE, as we serve as a bridge between people from many different cultures and backgrounds. The impact of these connections is significant, as we are creating brighter futures for those we serve and a more vibrant and robust community for all. I am proud to report that in 2019, we offered multiple programs and events that served over 2,600 individuals and increased our regional impact through our welcoming work. A snapshot of this community impact is included on the following page and I would like to take this opportunity to thank you, our partners and friends for your role in that success.

As we prepare for our 30th anniversary in 2020, we have been reflecting on our history, our role and our impact. Our vision of creating a respectful and welcoming community is still relevant and important, and while we pause to celebrate our success we also look optimistically to the future. I am so grateful to our community partners for their trust in our organization and willingness to work with us to make a positive impact. I would also like to thank our Board of Directors and staff for their dedication to Project FINE and our mission. I believe that our passion and commitment is evident through our work and am grateful to have such a wonderful team. Thank you for joining us as we work together to keep building our positive impact through bridging cultures, connecting our community and celebrating every victory we create for equity and inclusion.

Fatima Said, Project FINE Executive Director

Dan Matejka, 2019 Board President
Community Impact 2019

Over 2,600 Refugees and immigrants served through Project FINE’s Educational Programs

20 Community partners adopted the Welcoming Statement & Action Steps

286 Hours of Employment Services provided to refugees and immigrants

Over 1,200 Individuals received Diversity Education from Project FINE

323 Community Members attended a Welcoming Table gathering

229 Youth participated in Project FINE’s Empowering Youth programs

7 Scholarships provided to high school seniors from refugee & immigrant families

Over 1,200 Community Members participated in Welcoming Week Activities
Through Language Services, our interpreters and translators facilitate communication between service providers and their non-English speaking clients and customers. Our interpreter roster consists of 51 interpreters proficient in 23 languages. In 2019, Project FINE provided over 3,966 hours of interpreting and translating services in 92 locations across our region.

We are committed to providing efficient, effective and professional interpreting and translating services and fulfilling all interpreting requests. Each year, we conduct a survey of service providers who utilize our Language Services. In 2019, we received 44 responses to our electronic survey. The results were very positive, with all respondents indicating that they are satisfied with our services and that they feel Project FINE interpreters are professional.

Project FINE provides monthly training for interpreters on a variety of topics, including ethics, best practices and mandatory reporting, and 13 interpreters are currently registered with the Minnesota Department of Health’s Spoken Language Healthcare Interpreter roster. We also use an industry-specific software program for scheduling appointments, storing patient and billing information, and submitting timesheets online, which increases efficiency.

Programs in the Navigating Community Systems category provide educational resources to refugees and immigrants to ease their adjustment to the United States and begin the journey to self-sufficiency.

Advocacy & Information Referrals

Project FINE’s Advocacy & Information Referral services are designed to connect refugees and immigrants with community resources to meet their basic needs such as education, employment and housing. Individuals contact our office and our staff works to assess their needs and provide culturally and linguistically appropriate information about services available in our region. They also provide referrals to relevant partner agencies to avoid duplication of services.

During 2019, Project FINE provided 4,923 hours of advocacy and information referrals to more than 1,913 newcomers in our region.
Programs in the Navigating Community Systems category provide educational resources to refugees and immigrants. The goal of this project is to engage refugees and immigrants to identify barriers to health, and work with the community to develop positive solutions that promote equity and lead to improved health outcomes. This three-year project began in 2017 with a series of focus groups and interviews with 93 refugees and immigrants to discover the challenges and successes they have experienced in our community. Their responses were summarized into five key challenges or barriers that prevent them from living a full and healthy life. In 2019, project activities focused on pursuing changes in these five key areas, primarily through our Community Leaders group and Advisory Group.

The Community Leaders group is comprised of representatives from 30 local organizations, with a goal of pursuing equity in policies and practices, and working together to share ideas and develop a more inclusive community. Last year, the group developed a Welcoming Statement as a collective expression of their commitment to building a community where all are respected, welcomed and valued. In 2019, 20 partners adopted the Welcoming Statement and committed to action steps to further this work in their organization.

The Advisory Group is made up of 17 refugees and immigrants who serve as a connection point between Project FINE and the community and help find ways we can effectively address the five key challenges. This group meets semi-monthly, providing insight into current needs and serving as leaders in their communities. In 2019, they planned several community events, including two community conversations, a picnic in St. Charles and a cultural performance of Las Posadas and Hmong New Year during our December Welcoming Table gathering.

This project is funded by the Center for Prevention at Blue Cross and Blue Shield of Minnesota.
Programs in the Navigating Community Systems category provide educational resources to refugees and immigrants to ease their adjustment to the United States and begin the journey to self-sufficiency.

**Employment Services**

The goal of the Employment Services program is to connect refugees and immigrants with employment and training opportunities to help them reach their financial goals. This program was developed in response to workforce needs in our community. Over the past several years, an increasing number of employers and workers have contacted Project FINE for assistance in this area.

In 2019, we provided 286 hours of Employment Services to 163 individuals. Through Employment Services, Project FINE staff work one-on-one with participants to provide support, help prepare for training or educational opportunities, assist with resume and cover letters, share information about job openings, and provide referrals to partner agencies to help overcome common barriers to employment such as transportation or child care.

> When I was laid off from by job, Project FINE helped connect me to open jobs and education. I am about to start a new job and want to start taking classes at the tech school this summer. Without your help, I don’t know if I would have been able to find those opportunities, thank you!  
> Employment Services participant

**Nutrition Classes**

In 2019, Project FINE hosted a series of nutrition classes in St. Charles and Winona as part of a Train the Trainer project through the University of Minnesota Extension. Project FINE staff received training on their curriculum and methods, then organized classes for refugees and immigrants in our region.

A total of 12 classes were held with 28 individuals participating. Each class featured a lesson and a healthy recipe, which was prepared by the participants.

In addition to cooking, participants learned about the food groups and My Plate portioning and took part in other fun games and activities.

Nutrition Classes were funded by the University of Minnesota Extension SNAP-Ed.
Programs in the Building Communities category bring together diverse groups of refugees,

Welcoming Table

The Welcoming Table program brings together community members to share a meal and build bridges across cultural groups. Program activities consist of monthly gatherings that include a meal, a short informational presentation and opportunities for interaction. Each month features cuisine from a different country or region as a way to experience different cultures. The gatherings are designed to create a positive, welcoming atmosphere and encourage conversation and interaction between attendees.

In 2019, 323 unique participants attended a Welcoming Table gathering in Winona. We also hosted three additional gatherings in St. Charles as part of our Community and Healthcare Transformation and Healthy Connections projects, with an additional 125 individuals attending.

At each gathering, attendees complete a “Ticket to Dessert” form which includes evaluation questions that are exchanged for a dessert at the end of each meal. Feedback has been very positive, with 96% of respondents indicating that they learned something new as a result of the Welcoming Table.

This project is funded by the Laura Jane Musser Fund. We would also like to thank Central Lutheran Church and St. Charles Borromeo for sharing their space with us for these gatherings.

I am always inspired to think outside the box and meet new people because of this program. Thank you for giving me the tools and confidence to do so!
- Welcoming Table Attendee

This is a nice way to interact with people of other cultures in our community.
- Welcoming Table Attendee
Programs in the Building Communities category bring together diverse groups of refugees, immigrants and established residents to promote cultural sharing and build understanding.

**Diversity Training**

Diversity Training provides information on culture and best practices for engaging refugees and immigrants. Sessions are offered in partnership with local businesses, organizations, service providers and educational institutions. Each presentation is customized to meet the unique needs of the client to increase effectiveness and relevancy.

In 2019, an estimated 1,200 individuals participated in Project FINE’s Diversity Training.

**Healthy Connections**

The Healthy Connections program is designed to create a community that is more safe, inclusive and welcoming for refugees, immigrants and all residents. Program activities focus on key areas of need in the community, with a focus on promoting lasting changes to the systems and environment that we interact with on a daily basis. In 2019, program activities included an expansion of the Welcoming Table gatherings into rural areas of Winona County, educational sessions and collaboration with community leaders to promote equity in systems and policies.

Program activities began in August with a Welcoming Table picnic in St. Charles with over 150 people attending. The picnic included food, activities and games for adults and children. It was a beautiful event and brought together many people from the community. A second Welcoming Table event was held in St. Charles in November, with over 100 people attending. In the future, we plan to host additional gatherings in other rural communities such as Lewiston or Altura.

Two educational sessions on immigration were held in 2019, with over 125 people participating. Sara Karki, Staff Attorney at Immigrant Law Center presented information on changes at the federal level and provided one-on-one assistance to individuals.

This project is funded by the Blue Cross and Blue Shield of Minnesota Foundation.
Programs in the Empowering Youth category support youth from refugee and immigrant families

Girls Reaching Above & Beyond

The Girls Reaching Above and Beyond (GRAB) program is designed to help middle and high school girls discover their identity and strengths and create a roadmap to pursue their dreams. In 2019, 59 girls participated in program activities, which include monthly meetings, volunteer projects and a summer camping trip. Activities cover a variety of topics, including career planning and post-secondary education, financial literacy and cultural expectations.

In July 2019, 12 girls attended a camping trip to Carley State Park. They learned how to setup camp, participated in crafts and games and took time to appreciate and celebrate nature through hikes and journaling.

The GRAB program is funded by the Women’s Foundation of Minnesota.

Financial Literacy

A financial literacy component is incorporated into all of our Empowering Youth programs. Each program in this category includes banking and business components, with a goal of educating and inspiring youth to plan for their future and begin on the pathway to a secure and prosperous financial life.

Funding for this financial literacy component is provided by a grant from Wells Fargo.
Kid’s Cultural Club

The Kid’s Cultural Club offers children the opportunity to learn about different cultures in our community and make connections with others from diverse backgrounds. The program is designed for youth age 5-12 and meets weekly at Kid’s First, an afterschool program for youth residing in the Maplewood Townhomes. In 2019, 93 youth participated in Kid’s Cultural Club activities.

Weekly meetings consist of a lesson and activities based on diversity, culture and respect. In 2019, topics included traditional Hmong music, Spanish-language stories, and holidays from other cultures. Activities included Spanish and Hmong language lessons, cooking classes, crafts and volunteering.

Each youth participant has a passport notebook where they document what they learned during the weekly session. Based on this evaluation, 100% of participants indicated that they learned about respect or another culture as a result of Kid’s Club.

The Kid’s Cultural Club is funded by the Sheltering Arms Foundation.

Colorful Growers

Colorful Growers provides youth age 10-18 with a unique agricultural and entrepreneurial experience. Through this program, youth learn hands-on experience in gardening, from planting the seeds to harvesting the final produce, which they then sell at the Goodview Farmers Market.

In 2019, 25 individuals participated in program activities, which included educational sessions on agriculture and pest control, as well as weekly visits to the garden site and selling produce at the local Farmer’s Market.

Colorful Growers is funded by a grant from the Compeer Financial Fund for Rural America.
The FORCE program was developed for middle and high school boys and began in 2019. Program activities focus on developing positive character traits and values, promoting healthy lifestyle choices and preparing for future financial stability.

FORCE meets monthly in either Winona or St. Charles and provides boys with an opportunity to learn and grow together. In 2019, 52 boys participated in FORCE sessions, which included monthly meetings, summer field trips and visits to local employers. These activities covered a variety of topics, including leadership, cultural expectations, domestic violence, substance abuse and financial literacy.

The first year of the FORCE program was highly successful, with 90% of participants reporting positive changes to their health or family relationships.

The FORCE program is funded by the Mardag Foundation.

College Education Connection

College Education Connection empowers youth from immigrant and refugee families to pursue post-secondary education by providing academic support and resource access. This program serves students from the Lewiston-Altura, St. Charles, and Winona school districts.

In 2019, Project FINE awarded scholarships to 7 graduating seniors to support their post-secondary education. Since 2009, Project FINE has given scholarships to 48 diverse students across Winona County.
Project FINE began in 1990 as a program of the Winona County University of Minnesota Extension office through a grant from the USDA Children, Youth and Families at Risk (CYFAR) program to address the challenges of refugee youth in the community. At that time, a growing number of Hmong refugees were resettled in Winona and began the process of adjusting to life in the United States. Many of these families had young children, and Project FINE was developed to ease their transition to school and build cross-cultural understanding. The grant period was four years, and after that time a group of engaged community members recognized the need for Project FINE to continue and began the process of forming a nonprofit organization, which was officially incorporated in 1997.

Since that time, Project FINE has grown to meet the changing needs of our community. We now provide a wide variety of programs and services that serve refugees and immigrants of all ages. We have become a trusted resource for newcomers, our community and our region. Over the past 15 years, Project FINE has undergone a transformation of our programming and operations, and is committed to carrying out our work in a professional, efficient and transparent manner. We are grateful to the people and partners who have helped Project FINE become what we are today and are excited to see what the future will hold for our organization, our community and those we serve.

To celebrate our 30th anniversary, Project FINE will be hosting several events throughout 2020, including our Annual Report to the Community Event, our Taste of International Cuisine Fundraiser and Welcoming Week programming. More information is available on our website www.projectfine.org
Project FINE hosted several events in recognition of Welcoming Week in September. This annual celebration recognizes the contributions of immigrants and refugees and the role communities play to foster greater welcome for everyone. Welcoming Week in 2019 was our most well-attended, with over 1,200 people participating in a variety of events. Both the City of Winona and the City of St. Charles issued proclamations designating Welcoming Week in their community and expressing their support of welcoming all residents. They are also both part of the Welcoming America network (Winona joined in June 2016 and St. Charles in September 2017).

We kicked off the week in St. Charles with Welcoming on Wednesday, an outdoor community celebration held at City Hall Park. This event was modeled after the successful What’s on Wednesdays events in St. Charles and included live music, food trucks, activities and craft vendors. It was a beautiful evening, with over 150 people attending.

The celebration continued with Rhythm @ the River, which was held in Winona’s Levee Park. Over 900 people attended the event, which featured music by Golpe Tierra and the La Crosse Jazz Orchestra, dance lessons by Stan & Molly Breitlow, a Hmong dance performance, African drum performance, and food and activities for all ages. It was a wonderful way to bring people together to dance, celebrate and socialize. This event was a collaboration between WINONArts, River City Ballroom Dancers, East Side Productions, the Boathouse and Project FINE.
Week 2019

Our Citizenship Day Celebration was held on September 16 with over 100 people, including 20 naturalized citizens attending. This annual event is held to recognize Constitution Day and naturalized citizens in our community. The event included an All-American meal and remarks from Winona City Councilmember George Borzyskowski, State Representative Gene Pelowski, State Senator Jeremy Miller and United States Senator Amy Klobuchar.

On September 19, Project FINE and the Frozen River Film Festival hosted a screening of four films from the New Immigrant and Refugee Visions project with 35 people attending. The films were created by aspiring refugee and immigrant filmmakers and cover a variety of cultures and topics. Following the films, attendees shared their reflections and participated in a group discussion about how we can work together to build a welcoming community.

In 2019, the Winona Area YMCA joined Project FINE in celebrating Welcoming Week and held several events including diversity training for their staff and board and a Free Friday at the Y.

On Saturday, September 21 Bikeable Winona’s monthly bike ride was held in support of Welcoming Week and Project FINE. 20 people participated in the ride, which ended at Island City Brewery.

Project FINE would like to thank the City of Winona, City of St. Charles, St. Charles Area Community Foundation and WNB Financial for their support of Welcoming Week. We would also like to thank What’s on Wednesdays, WINONArts, River City Ballroom Dancers, East Side Productions, the Boathouse, Lance Katwa Ngari, the Minnesota Marine Art Museum, Central Lutheran Church, Frozen River Film Festival, the Winona Area YMCA and Bikeable Winona for their partnership on Welcoming Week events.

We would also like to thank the Winona Post, Winona Daily News, St. Charles Press, WKBT-TV La Crosse, KQAL Radio, Artwork Winona TV program, Visit Winona and The Winonan for their coverage of Welcoming Week.
Volunteer Appreciation Dinner
In January, Project FINE hosted a dinner in honor of our community volunteers who share their time and talents to help us pursue our organizational mission. It was a wonderful evening, and we are so thankful for those who joined us and all of our volunteers!

Winona County Criminal Justice Coordinating Council (CJCC) Elected Official Outreach
On January 26, Fatima attended a forum with Elected Officials co-hosted by CJCC, the League of Women Voters and Project FINE. During this event, state and local candidates shared what they hope to accomplish during their term in office and audience members had an opportunity to ask questions of the candidates.

Annual Report to the Community
On February 20, 2019 Project FINE hosted our Annual Report to the Community event at Saint Mary’s University. Partners and friends gathered to celebrate the organization’s accomplishments during 2018. The event included a program and recognition of Knitcraft Corporation as our 2018 Partner of the Year.

Ukrainian Visit
On April 1, Project FINE hosted delegates from the Ukrainian Ministry of Health and Education. We shared our organizational mission and programs, as well as our collaborations and efforts to build understanding across cultures. The visit was organized through Open World Leadership Center, an agency of the U.S. Congress.

Engaged Ethics
In April, Fatima presented at Winona State University’s Engaged Ethics Conversation on resilience. This annual event brings together students, faculty and community members for an insightful and thought-provoking conversation on personal and professional ethics. Fatima shared information about Project FINE and ethics and building resilience in nonprofits.
Beyond Minnesota Nice: Creating Welcoming and Inclusive Communities
On April 30, Fatima served as emcee for the Beyond Minnesota Nice Convening hosted by Southeast Minnesota Together. The convening brought together over 50 people from across the region attended the event to learn about strategies and best practices to build inclusion. Katie from Project FINE also spoke on a panel presentation about Project FINE and our welcoming work.

Second Saturdays
In 2019, Project FINE partnered with the Minnesota Marine Art Museum to promote their Second Saturdays events with refugees and immigrants in our community. The events include $1 admission to the museum, guided tours and activities for visitors of all ages. Project FINE provided Hmong and Spanish interpreters for the May and October events, and as a result 70 individuals attended a Second Saturday event.

Community Health Needs Assessment
In the spring of 2019, Project FINE collaborated with Winona Health and Winona County to provide outreach and interpretation for refugees and immigrants to complete the Community Health Needs Assessment (CHNA). This survey is completed every three years to gauge health outcomes and access to health care services in the community. As a result of our outreach, 204 individuals completed the CHNA.

Annual Fundraiser
Project FINE held its Annual Fundraiser on June 9, 2019 at Lourdes Hall. The event, titled Journey to Eastern Europe, featured a five-course meal with cuisine from Hungary, Romania, Poland, Bulgaria and Czech Republic as well as a silent auction and dance performance by the Winona International Dancers. Funds raised support Project FINE’s educational programs and services.

IMAA Walk Around the World
On June 22, Project FINE participated in the Walk Around the World event in Rochester hosted by IMAA (Intercultural Mutual Assistance Association). This annual event is a celebration of diversity and culture. We had a table with information about Project FINE and our programming.

Census 2020: Nonprofits Take Action
On July 15, Project FINE participated in a training hosted by the Minnesota Council of Nonprofits focused on preparing for Census 2020. The session included a presentation by local nonprofits who shared their ideas and strategies to ensure that as many people as possible are counted.
Gladiolus Days Parade
Project FINE staff, board and friends participated in the Gladiolus Days Parade in St. Charles on August 25, handing out fortune cookies and information to raise awareness of Project FINE.

Building Health Equity: Health Happens in Community
In September, Project FINE was highlighted in a video co-produced by Blue Cross Blue Shield of Minnesota and Twin Cities Public Television (TPT) as part of their Building Health Equity series. The series highlights six organizations across Minnesota who are working with their communities to build health equity. An abbreviated version of the video aired on TPT broadcasts across the state, and the full video is available by visiting http://bit.ly/PF-TPT.

Minnesota House of Representatives Mini-Session
Project FINE participated in several activities related to the House of Representatives “road trip” to Winona on October 2-4. Fatima was part of the planning committee for the visit, which included identifying community needs and organizing events for legislative committees related to those needs. In addition to the planning committee, Project FINE also attended the welcome session for legislators and hosted a table with information about our organization. On October 3, Project FINE and the Winona Area Chamber of Commerce co-hosted a roundtable discussion about workforce challenges and immigration for members of the Jobs & Economic Development and Greater Minnesota Jobs & Economic Development Committees. Our portion of the event included a panel presentation related to access to driver’s licenses for all residents, regional workforce needs and immigration. Panel members included Winona Sheriff Ron Ganrude; Project FINE Board Treasurer Heather Bach; Hinckley Holsteins Owner Dale Hinckley; Knitcraft Corporation Vice President Mary Bergin; and Immigrant Law Center of Minnesota Staff Attorney Sara Karki.
**Washington DC Legislator Visit**
In October, Fatima travelled to Washington DC with Welcoming America to visit with legislators. During the visit, Fatima and representatives from Austin, Minnesota participated in training sessions with the Democracy Fund to prepare to speak with elected officials about topics related to our regional challenges of workforce and worker shortages and the impact of welcoming and immigration in those areas. They met with Representative Hagedorn, Representative Peterson, Representative Omar, Senator Smith, Senator Klobuchar and Representative Emmer.

**Immigrant Law Center of Minnesota**
In 2019, Project FINE and the Immigrant Law Center of Minnesota (ILCM) continued their collaboration to provide legal information and assistance to refugees and immigrants in Winona County. ILCM received grant funding for two specific projects in the Winona area, with Project FINE assisting with the delivery of services. The first project is designed for victims of crime and provides resources and information for those who have experienced domestic violence or other violent crimes. In addition to legal services provided by ILCM, Project FINE provided 46 hours of referrals and information related to the criminal justice system and victim rights. The second project is designed to increase access to legal services across Southeastern Minnesota. Through this grant, an immigration lawyer visits Project FINE twice a month to meet with clients and provide legal assistance. They also offer education on immigration-related issues via Project FINE events and other community functions.

**Continuing Education**
Project FINE recognizes the value of lifelong learning and is committed to supporting ongoing training for employees. In 2019, Project FINE staff completed over 450 hours of continuing education on topics related to racial equity, inclusion, language services, mandated reporting, nonprofit best practices, and engagement. Thank you to Otto Bremer Trust and Bush Foundation for supporting the continued growth and professional development of the Project FINE team.

**Project FINE staff serve on several boards and committees, including:**

- Cotter School Board of Directors
- Goodview Farmers Market Board of Directors
- MN State College Southeast Foundation Board
- Ready Set School Board of Directors
- SE MN Together Core Group
- SHIP Community Leadership Team
- U of MN Extension Community Advisory Committee
- Winona County Citizen’s Review Panel
- Winona County Community Services Advisory Committee
- Winona County Criminal Justice Coordinating Council
- Winona County Jail Advisory Committee
- Winona Health Board of Directors
- Winona Human Rights Commission
- Winona Rotary Board of Directors
- Winona Wellbeing Collaborative
- Winona Workforce Development Board
2019 Financial Summary

The Meets Standards Seal is given by the Charities Review Council to nonprofits who meet their Accountability Standards. The Accountability Standards create a common ground across the nonprofit sector, building a foundation of strength in our community. For more information, visit www.smartgivers.org

Revenue 2019

- Miscellaneous Income: $21,651 (3%)
- Fundraising & Corporate Contributions: $35,313 (6%)
- Fees for Services: $246,315 (40%)
- Private Grants & Contracts: $318,291 (51%)

Expenses 2019

- General Operational Support: $57,752 (11%)
- Fundraising: $14,700 (3%)
- Program Expenses: $455,068 (86%)

Income Statement

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Balance Sheet

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Financial information provided was prepared using the Accrual accounting method.
Community Partnerships

Thank you to the many businesses and organizations who partner with Project FINE in support of our mission.

- Behrens Manufacturing
- Blue Cross and Blue Shield of MN
- Bush Foundation
- Catholic Charities
- Center for Prevention Blue Cross Blue Shield of MN
- Central Lutheran Church
- Charities Review Council
- City of Goodview
- City of St. Charles
- City of Winona
- Compeer Financial
- Cotter Schools
- Engage Winona
- Family and Children’s Center
- Frozen River Film Festival
- Goodview Farmers Market
- Gundersen Health System
- Hiawatha Valley Mental Health
- Home and Community Options
- Hometown Resource Center
- Immigrant Law Center of Minnesota
- Intercultural Mutual Assistance Association
- Kids First
- Knitcraft-St. Croix Foundation
- Laura Jane Musser Fund
- Lewiston-Altura School District
- Live Well Winona
- Mardag Foundation
- Mayo Clinic
- Merchants Bank
- Minnesota Council of Nonprofits
- Minnesota Department of Corrections
- Minnesota Marine Art Museum
- Minnesota State Arts Board
- Minnesota State College Southeast
- Otto Bremer Trust
- Outpost Winona
- Pleasant Valley Church
- Ready Set School
- River Arts Alliance
- Rollingstone Cenex
- St. Charles Borromeo Catholic Church
- St. Charles Public Schools
- Saint Mary’s University of Minnesota
- Semcac
- Sheltering Arms Foundation
- Southern MN Initiative Foundation
- Southeast Minnesota Together
- Southeastern MN Arts Council
- St. Charles Farmers Market
- UCare of Minnesota
- University of Minnesota Extension
- Welcome Center, Austin MN
- Welcoming America
- Wells Fargo
- Wincraft
- Winona Area Public Schools
- Winona Area Chamber of Commerce
- Winona Community Foundation
- Winona County
- Winona County Alliance for Substance Abuse Prevention
- Winona County Historical Society
- Winona County Criminal Justice Coordinating Council (CJCC)
- Winona County PartnerSHIP
- Winona Health
- Winona Hims
- Winona Housing & Redevelopment Authority
- Winona Human Rights Commission
- Winona ORC
- Winona State University
- Winona Volunteer Services
- Winona Rotary Club
- WNB Financial
- Women’s Foundation of Minnesota
- Women’s Resource Center
- Workforce Development, Inc.

2019 Partner of the Year

Each year, Project FINE designates one or more partners for special recognition through the Partners Award. This year, we are proud to recognize the following exceptional partner:

Central Lutheran Church

Central Lutheran Church has been an exceptional partner of Project FINE and we are thankful for their collaboration. Their collaboration on our Welcoming Table program has provided space for monthly gatherings, and their congregation and staff have been an integral part of the program by sharing ideas, volunteering, attending meals and encouraging others to participate.

Project FINE would like to thank Central Lutheran Church for their commitment to creating an inclusive community and creating a church environment where all feel welcome.
We would like to thank the many talented, passionate and dedicated individuals who contributed thousands of hours of volunteer service with Project FINE in 2019. Your support helps us fulfill our vision of creating a respectful and welcoming community.

A special thank you to these 2019 volunteers:

**Committee Members:**
Deb Ward, Development Committee

**Interns:**
Jessica Alberts, Emily Cichosz, Amber Guzzo, Madelyn Hall, Nayeli Hernandez Moctezuma and Jazmyn Lackner

**Community Volunteers:**
Daniel Collette, Dara Kaiser, Lance Ngari, Yarely Porras, Lydia Rahman, Eric Samano, Jose Valtierra and Daniela Zavala
Project FINE’s board members go above and beyond to share their time and talents to advance our mission and vision. Their commitment is greatly appreciated and a benefit to the entire community.

2019 Project FINE Board of Directors

- **Dan Matejka**, President
  City of Goodview

- **Jeff Apse**, Vice President
  St. Charles Public Schools

- **David Kramer**, Vice President
  City of St. Charles

- **Sammy Gondola**, Treasurer
  Pleasant Valley Church

- **Heather Bach**, Treasurer
  Community Member

- **Dale Hinckley**, Community Member
  Hinckley Holsteins

- **Robin Hoeg**, Community Member
  Winona Health

- **Hamid Akbari**, Secretary
  Winona State University

- **Janell Linville**, Secretary
  Gillette Pepsi

- **Pedro Lopez**, Secretary
  Courtesy Corporation

- **Paul Mundt**, Community Member
  Community Member

- **Jack Richter**, Community Member
  WNB Financial

- **Brian Voerding**, Community Member
  Winona Daily News

- **Joel Von Haden**, Community Member
  Winona Heating and Ventilating

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Project FINE

Focus on Integrating Newcomers through Education

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